

**TO FIND OUT MORE
ABOUT AROGEN,
CONTACT US TODAY.**

For more information please visit our
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**SHAPING THE FUTURE
WITH HDD TECHNOLOGY**

Local Knowledge
Australian Owned

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OUR VISION

To be Australia's and the world's go-to company for the design, supply, installation and maintenance of infrastructure in rail, water, power, sewer, gas and telecommunications projects and a leader in trenchless technology.

OUR PURPOSE

Arogen's purpose is to create long-term value for clients, employees, suppliers and the communities we share.

OUR VALUES

Our values are people focused, future orientated and performance driven. They reflect integrity and verify our claim of safety, efficiency and reliability. We promote individual responsibility with clear lines of accountability. We harness innovation and search for technical leadership. We deliver on excellence. Our strategy is based on diversity and the creation of long standing relationships towards sustainable growth and profitability.



OUR ACCREDITATIONS

AS/NZS 4801:2001 and OHSAS 18001:2007
Compliant with ISO 9001:2008 and ISO 14001:2004
In the final stage of the Australian Government Building & Construction
OHS Accreditation Scheme
Code Compliant under the National Code of Practice for the Construction
Industry.

WELCOME

Welcome to Arogen Pty Ltd – a progressive and innovative horizontal directional drilling, civil construction and project management organisation. We are proud to have continually delivered on our promise for outstanding performance and service.

From humble beginnings of diversified small businesses in 1994, Arogen is today a leading provider of integrated services in the installation and maintenance of infrastructure in Rail, Water, Power, Sewer, Gas, Mining and Telecommunications.

It all started with a dream to create great works for our clients. Continually adding to our key capabilities we earned a reputation for superior performance. Experience and knowledge gained through successes and challenges since inception have combined to become the wisdom of our present.

Our people are our most valued asset. They reflect our passion for great works, share in our energy and possess the knowledge and skill to deliver on every project. Together we take collective pride in our strong performance and delivery of quality infrastructure. Together we will take our company to greater heights.

We acknowledge the hundreds of clients and various government departments who have contributed to our success by allowing our participation in key infrastructure projects. Thank you for helping us pave the way for our future.

We also thank the many communities we serve. Our desire to leave a legacy for the long term would not have been fulfilled without their cooperation.

Please visit our web site at www.arogen.com.au or contact us directly.

Yours sincerely,

Tony O'Meley

Business Development Director

and

Rodney O'Meley

Operations Director

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OUR ACCREDITATIONS



AROGEN provides reliable and highly effective support services on significant infrastructure projects in the Water, Gas, Sewer, Telecommunications, Rail and Power Industries.

We thrive in all terrain by finding innovative solutions and meeting challenges that deter other contractors.

Our "can do" attitude has secured for Arogen a reputation for great service on all projects, for diligent attention to safety and successful completion on time and within budget of all the contracts we undertake.

DEEP RESOURCES, HIGH STANDARDS

Our capacity rests on two principal foundations: continuing investment in a well resourced fleet of vehicles, the latest technology in plant and equipment, on call and ready to serve; and the ability to recruit, train and retain the skilled and experienced workers we need to handle diverse and often difficult projects.

We own our fleet of vehicles, plant and equipment. This means we have resources and expert skills ready to help when you call.

Arogen maintains a high level of professionalism and integrity in the project work that it undertakes. The company's core values focus on:

- **Safety, environmental and social responsibility** of the highest standards,
- **Sustainability** - we act today with the future in mind. The design methodology of our projects meets the needs of the present without compromising its purpose in future generations,
- **People** - we cherish our people and foster a culture in which diversity is valued and personal development is encouraged. We equip, inspire and empower our people to reach their full potential,
- **Relationships** - we follow a strategy towards the creation of long-standing client relationships.
- **Excellence over mediocrity** - we keep up to date with advances in science and technology and provide our clients with innovative cost-efficient solutions.
- **Accountability** - we are proud of our reputation of superior performance in project delivery. We focus on continuous improvement, consistently uplift our standards and improve our cost and quality platforms. We add value in the execution of the contract. We suggest the best solutions.
- **Integrity** - we work to clear and mutually accepted responsibilities, engage in hands-on management and decision making and accept appropriate rewards and consequences.
- **Innovation** - we behave ethically, safely, honestly and lawfully. We treat our employees with respect and dignity. We nurture a culture of mutual respect and trust. We are consistent in our commitment to creating and maintaining long standing relationships with our clients, employees, suppliers, subcontractors and all other stakeholders, to mutual benefit.
- **Innovation** - we take a disciplined, professional approach to every project. We continuously search for new and improved solutions. We benchmark, embrace positive change and aim for technical leadership.



SUSTAINABLE SUCCESS COMES FROM WORKING SAFELY AND RESPONSIBLY

For Arogen's long term success, we underpin efficiency and financial prudence with strong values and sustainable practices.

Safety, the top priority: Our first and most important principle is safety. We target the constant goal of no workplace accidents or injuries through an active employee awareness program. We document safety procedures systematically for each project, including:

- OH&S and Rehabilitation Management Plan
- Site Specific Safety Management Plan
- Safe Work Method Statements for contract work and sub-contract assignments.

These documented systems incorporate all relevant OH&S laws, regulations and industry standards, distilled into safe work practices that all our employees must abide by.

Key Arogen employees are trained in safety, holding such qualifications as WorkCover OH&S Certificates of Competency, Rail Track Safety Awareness Certificates and Working under Power Lines Certificates. We continually brief our employees to remind them of our shared values of working safely and working well. We do that through toolbox talks and pre-work safety briefings. Site personnel as well as visitors are specifically inducted to each Arogen work site.

Details of work on each site - hours, productivity and project incidents including any lost-time injuries - are logged and recorded in our database to help us monitor, plan and improve safety standards. In these ways we safeguard everyone on our work sites and protect the interests of our clients.

Caring for the environment: The infrastructure projects on which Arogen works can have major impacts on local environments and wider ecosystems. We ensure our part of each project accords with the highest environmental standards. Attention to the impact of our activities starts from the design phase and continues throughout the project to completion according to the Environmental Policy Statement that we establish for each project. This includes formal protocols for induction and training, incident and performance reporting, and preventative and corrective action.

We also comply with our client's environmental standards and practices on every project.



TRAINING OUR WORKERS WELL

Arogen succeeds by attracting and retaining the highly skilled operators we employ.

Harmony within our operation starts with the fair workplace agreements we have negotiated with our employees. It's sustained by our loyal Arogen team members who take pride in their work and earn respect for the quality and reliability of their performance. Arogen's is founded on achieving no industrial disruption to construction activities on any of the work sites. Our managers and employees all work hard to create and sustain the Arogen culture. It's built on mutual respect, putting safety first, and taking collective pride in jobs done well, on time and within budget.

EXPRESSING COMMUNITY SPIRIT

Arogen believes that developing and maintaining a strong relationship with the communities we serve is crucial to the sustainability of our business and integral to the successful completion of all our projects.

Arogen's project methodology and scope are created with a thorough understanding of all design and construction issues and consideration of all foreseeable inconvenience to the community. To this end Arogen is committed to establishing and maintaining open and effective communication and ensuring the community is well informed on the development of all our projects. Regardless of size, Arogen's comprehensive solution and efficient execution of each of our infrastructure projects ensures all our communities are left with a positive legacy for the long term.

Proactively taking responsibility for alleviating the social burden of Youth Unemployment, Arogen's commitment to supporting the development of sustainable communities is demonstrated through our traineeship program and the establishment of Arogen's training academy. Aimed at instilling purpose and direction in the life of our youth, our process of coaching, mentoring, inspiring and developing, makes available to the local community the skill and knowledge of our Trenchless Technology. This sharing of our knowledge and skill can only foster further community sustainability.

Committed to social justice and in light of the specific issues addressing indigenous people in our community, we proactively provide opportunities for indigenous Australians in our workforce and value the contribution they bring to all levels of our organisation.

Our Corporate Social Responsibility is a deliberate inclusion of public interest into corporate decision making. Arogen takes full responsibility for the impact of our activities and has genuine regard for the interests of all including clients, employees, suppliers, regulatory authorities and the communities we serve.



EFFICIENT SUPPORT ON A BROAD RANGE OF INFRASTRUCTURE PROJECTS

Over a decade we have widened our capacity to encompass an array of infrastructure services. Our deep experience on significant projects across Australia has given us strong collective expertise in key areas of infrastructure support.

On projects that were often challenging, we have demonstrated our ability to provide prompt, high quality, economical solutions.

Our specialised services include directional and rock drilling, and soil sampling. We also handle open trench construction, pipe welding and cable hauling. We do under crossings of Rivers, Roads, Canals & Rail. We bore through mountains and we install gravity pipe lines on any grade.

Arogen's fleet of Directional Drilling consists of 5 complete equipment assemblies. With pullback ratings ranging from 20,000 lbs to 500,000 lbs, the capability for carrier pipe outside diameter up to 1200mm and distances up to 1500m, we have the flexibility and technical capability to deliver on most directional drilling projects.





SEWER AND WATER: We install rising mains and gravity sewer pipe to grade, build manholes, test sewer lines and install reclaimed water systems, as well as laying pipes to grade in all conditions using horizontal directional drilling.

POWER & TELECOMMUNICATIONS: We install, in grade, all size conduits using horizontal directional drilling and/or open trenching.

CIVIL: We build walls and embankments, handle earthworks, create access roads, clear sites and locate services using non-invasive methods. We have replaced retaining walls, relocated communications infrastructure and located detailed services.

RAIL: We install trackside equipment, cables, cable jointing and power, build retaining walls and access roads, use directional drilling to cross rivers and locate services. We have completed resignalling projects, rail grade separation, weighbridge works, installation of relay rooms and cable relocation. We clear redundant infrastructure, plough and joint cables, install power and manholes and provide worksite protection.



SKILLS AND EXPERIENCE IN LOCATING SERVICES:

We handle Dial-Before-You-Dig reports, radio detection of underground services, detailed mapping of underground services including non-invasive locating, and potholing, and excavating around utility service lines.



WORKING WITH OUR CLIENT IN THE SPIRIT OF PARTNERSHIP.

Arogen takes pride in having successfully completed more than 500 projects across all industry. We understand that the quality of our works reflects strongly on our client, it is this understanding that drives our team to ensure that only the preeminent results are delivered on each and every project.

We assume full accountability. We work with our client to assess project safety, environmental, financial and constructability risks and implement appropriate controls. Arogen endorses proactive budget management and provides clients with complete, regular reports. Our ingrained cost culture starts at the shop floor.

We provide a fully integrated service. From the tendering process to successful completion, our ability to plan, construct and manage all project activities guarantees all the project requirements are met. With safety, efficiency and reliability as cornerstones, our processes contain three identifiable stages: Concept and feasibility, Build and implementation, Finalisation and handover.

- Creates the complete detailed positional design of the proposed new infrastructure, and constructability risks and determines appropriate controls, financial controls,
- Prepares the construction scope of works and methodology that complies with identified controls,
- Prepares the project safety and environmental management plans,
- Prepares resource, plant and material schedules and lists and prepares the construction program. All activities are identified and time-lined in the project plan to determine the critical path. This guarantees both Arogen and the client are focused and committed to project objectives.

We inculcate a spirit of pride in good workmanship. Our engineers, executives, drivers and skilled plant operators all share our passion for getting the job done on time and right up to the high standards our clients require.

